

**e-Certificate**

**RET ACADEMY FOR INTERNATIONAL JOURNALS OF  
MULTIDISCIPLINARY RESEARCH (RAIJMR)**

Dear Author/Research Scholar,

ડૉ. દર્શનકુમાર એન. ઠક્કર

This is to certify that your Research Paper/Article titled.

“જાહેર ક્ષેત્ર અને ખાનગી ક્ષેત્રનાં કર્મચારીઓમાં કાર્યસંતોષ અને માનસિક સ્વાસ્થ્ય વચ્ચેનાં સંબંધનો અભ્યાસ”

has been published after Peer reviewed and editorial process in our Referred & Peer Reviewed Online & Print issue of IJRSML (ISSN: 2321-2853) (Impact Factor 6.133) International Refereed, Reviewed and Indexed Research Print Journal. Vol.11, Issue: 11 for the Month of November: 2023. Our best Wishes for your future.

Place: Mehsana (Gujarat)

Date of Issue: 07/11/2023



*Shatel* *H. B. Desai*

Associate Editor(s)  
(RAIJMR)

*X. V. Desai*

Chief Editor  
(RAIJMR)  
www.raijmr.com  
ret@raijmr.com