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To,
Dr. Sohrab Bharucha

Subject: Confirmation of Research Paper Publication

Dear Sohrab,

We are pleased to confirm that your research paper titled **“Predictive Restructuring Frameworks for Organizational Renewal”** has been successfully published in the International Journal of Research in all Subjects in Multi Languages (IJRSML), Volume 10, Issue 03, March 2022, with ISSN 2321-2853, Impact Factor: 6.156

Your paper is now available online at:

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Page No: 68-77

The editorial board extends its sincere appreciation for your valuable contribution to our journal. Your research work demonstrates a high standard of academic excellence and adds significant value to the journal.

We congratulate you on this achievement and look forward to your continued association with IJRSML in future publications.

With best regards,

Editor-in-Chief

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